



Dear Interested SBS Team Member,

Thank you for your interest in Side By Side Ministries. Please take some time to look over the Team Application Packet materials and prayerfully consider being a part of the Side By Side Ministry Team.

Our Mission is to **Reach** youth with the life-giving message of Jesus Christ, to **Connect youth** with God and Christian community, to help youth **Grow** in the faith, and **Empower** leaders to serve young people as effective ministers through the power of the Holy Spirit.

Empowering churches and leaders to connect with the youth in their communities is fundamental to our mission. All the work that we do is centered on this concept. We go to churches and do day and evening retreats; we facilitate awesome weekend retreats, lead mission trips, and partner with churches to help build their youth ministry programs.

What does all this mean? It means that we take great care in selecting and inviting individuals with a heart for God, Youth, and have a desire to share God's love. Look over the enclosed information that is a part of the "Team Application Packet" (20 pages). Please turn in the following completed forms to Side By Side:

- Team Application
- Background Check Form
- Team Volunteer Information Form

After you have completed and returned the above stated forms to Side By Side we will contact you to schedule an interview. Prayerfully consider this opportunity and contact us if you have any questions.

In Christ,

Terry & Kristine Munoz
Directors of Side By Side Ministries



Team Application

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Position applying for: Youth Missionary (paid position and/or raise salary) Volunteer Team Member

Basic Information

Name _____
First MI Last

Address _____
Street Address City State Zip

Phone # _____
Home Work/School Cell Pager / beeper

Social Security # _____ Email _____

Date of Birth ____/____/____ Driver's License _____

Emergency contact _____ Phone # _____
name and relationship

Family Information

Mother's Name _____ Father's Name _____

Your Marital status (circle one): Single Married (anniversary date _____) Divorced

If married, spouse's name _____

If you have children, their names and ages:

1. _____

2. _____

3. _____

Education

High school _____ City State Grad year

College/tech school _____ City State Grad year

Degree and major _____ Minor

Other education, training, and licenses _____



Church Involvement and Spiritual Formation

Home Church (name, city, state, and zip): _____

The church or organization in which I work or volunteer is: _____

The Faith tradition I am baptized in: _____

I have taught or assisted in religious formation classes. yes no

I have been employed as a Youth Minister. From: _____ To: _____ yes no

I assisted in a youth ministry program in my high school or post high school years. yes no

I have taken roles of leadership in church services. (i.e. reader, usher, choir) yes no

I am confirmed. yes no

I have participated in youth programs in the past. yes no

I have received formal education in the Scriptures. yes no

I have received formal education in Prayer. yes no

I have received formal education in Theology yes no

I have attended spiritual retreats. If yes, approximately how many? _____ yes no

I have participated in retreats as a team leader. If yes, approximately how many? _____ yes no

I have participated in Bible studies and/or Christian fellowship groups. yes no

Volunteer Involvement

1. Organizations name: _____ Phone # _____

Your Duties: _____

Frequency of involvement: _____ Start Date: ____/____/____ End Date: ____/____/____

Supervisor: _____ Reason for leaving: _____

2. Organizations name: _____ Phone # _____

Your Duties: _____

Frequency of involvement: _____ Start Date: ____/____/____ End Date: ____/____/____

Supervisor: _____ Reason for leaving: _____



Tell us about yourself

Why do you want to be a Youth Missionary or Volunteer for Side By Side Ministries?

What Christian growth activities are you currently involved in?

What would you do to maintain your spiritual growth as a Youth Missionary or Volunteer?

What are your expectations of the Side By Side Ministry team?

What does your family think about you potentially joining Side By Side Ministries?

What are your areas of interest/hobbies outside of church related activities?

Describe some of your short and long term educational, career, and personal goals.

In relationships, when I am hurt, I respond: (circle all that apply)

- Feel responsible* *withdraw* *get angry* *cry* *talk to the person*
- talk to someone else* *Ignore it* *other(s) elaborate:* _____

Circle the word that best describes your physical health: **below average** **average** **above average**

How would you best describe your relationship with your mother?



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How would you describe your relationship with your father?

How would you describe your relationship with your siblings?

As a child, what was your family's involvement in church?

Describe your current level of involvement in a faith community?

Describe 3 events that have impacted your Christian walk?

How has your relationship with Jesus changed you?

Name one person, other than a parent, who has inspired your faith and how:

What life experience have you had to which young people will relate?

Describe your prayer life including: when and how you pray and what spiritual resources you use:

As you look at the manner in which you relate to people, what are 2 of your strongest ways?



Please circle the words that best describe you, and cross out words that least describes you.

Trustworthy dependable active compassionate reliable self-starter punctual
flexible laid-back quick thinker spontaneous decisive teachable team player
humorous thoughtful solitary leader cautious risk taker patient
reflective honest organized creative disciplined faithful

What are your spiritual gifts?

Wisdom Knowledge Mighty deeds Healing Tongues/languages
Faith Interpretation of tongues/language other(s): _____

Please list any personal weaknesses, areas where you need to grow, or special concerns that could affect your ministry with youth.

Anything else you would like to share about yourself?

References

Please provide three character references (other than family members) that can identify your strengths and weaknesses and describe your background. (Please mail or email a copy of **Letter of Reference for SBS Application** that we have enclosed with an addressed stamped envelope to each of these references, and ask them to mail or email their response directly to Side By Side Ministries: **info@sbsyouth.org**)

1. _____
Name Home / work phone Relationship

2. _____
Name Home / work phone Relationship

3. _____
Name Home / work phone Relationship



Background information

If the answer to any of the following questions is yes, please use space below to write a full explanation. Attach another page if needed. These will be discussed confidentially during your interview. We understand that we **all** fall short of the glory of God and need Christ's salvation to redeem us. We seek this information to protect Side By Side Ministries and those we serve. Please know that we intend to use this information for professional reasons only and that a 'yes' answer will not automatically disqualify you from being a Side By Side Ministries Team member.

Have you, at any time, been involved in or accused, rightly or wrongly, of sexual abuse, maltreatment, or neglect? yes no

Have you ever been accused or convicted of possession / sales of controlled substances or of driving under the influence of alcohol or drugs? yes no

Are you using illegal drugs? yes no

Have you been arrested or convicted for any criminal act more serious than a traffic violation? yes no

Have you ever been involved romantically or sexually with any student in the youth ministry, or had sexual relations with any minor after you became an adult? yes no

Have you ever been a victim of any form of child abuse? yes no

If yes, would you like to speak to a counselor or pastor? yes no

Have you ever gone through treatment for alcohol or drug abuse? yes no

Have you ever been asked to step away from ministry or work with students or children in any setting? yes no

Is there anything in your past or current life that might be a problem if we found out about it later? yes no



Waiver / Release

I, the undersigned, give my authorization to Side By Side Ministries to verify the information on this form. They may contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a youth ministry worker or volunteer. I am willing to request and submit to a background check on myself from the (state) Department of Social Services central registry.

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for student ministry. In consideration of the receipt and evaluation of this application by Side By Side Ministries, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature that may at any time result to me, my heirs, or family, because of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the constitution, statement of faith and policies of Side By Side Ministries, and to refrain from conduct unbecoming to Christ in the performance of my services on behalf of Side By Side Ministries. If I violate these guidelines, I understand that my Volunteer or Youth Missionary/Staff status may be terminated. By signing this application, I state that all of the information given about myself is true.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN ACT.** This is a legally binding agreement, which I have read and understand.

I have read and understand the following policies of Side By Side Ministries:

1. Guide to Reporting Child Abuse & Neglect
2. What Am I committing To
3. Team/Volunteer Relationships
4. Team/Volunteer Expectations
5. What Students Need From Caring Adults

Print name

Signature

Date

Side By Side Staff Initials

Date



CHILD PROTECTION BACKGROUND CHECK ACT

Because the position for which you are applying will require you to provide care, treatment, education, training, instruction, or recreation to children, Side By Side Ministries will request the Bureau of Criminal Apprehension (BCA) to perform a criminal background check on you under Minnesota Statutes Chapter 299C.62.

Have you ever been convicted of any of the following crimes? (If yes, please attach a description of the crime and the particulars of the conviction.)

_____ Yes _____ No

BACKGROUND CHECK CRIMES
Under Minnesota Statutes Chapter 299C

- Murder
Criminal Sexual Conduct
Any Assault Crime Against a Minor
Statutes Sections:
609.185 (5) Murder in the 1st Degree
609.221 Assault in the 1st Degree
609.222 Assault in the 2nd Degree
609.223 Assault in the 3rd Degree
609.224 Assault in the 5th Degree
609.2242 Domestic Assault
609.322 Solicitation, Inducement and Promotion of Prostitution
609.342 Criminal Sexual Conduct in the 1st Degree
609.344 Criminal Sexual Conduct in the 3rd Degree
Felony Level Assault
Manslaughter
Prostitution-Related Crime
609.352 Solicitation of Children to Engage in Sexual Conduct
609.377 Malicious Punishment of a Child
609.378 Neglect or Endangerment of a Child
152.021, subd.1 (4) Controlled Substance Crime in 1st Degree
152.022, subd.1, (5) or (6) Controlled Substance Crime in 2nd Degree
152.023, subd. 1, (3) or (4) Controlled Substance Crime in 3rd Degree
152.023, subd.2 (4) or (6) Controlled Substance Crime in 3rd Degree
152.024 subd.1, (2), (3) or (4) Controlled Substance Crime in 4th Degree
609.324 Other prohibited acts of Prostitution
609.343 Criminal Sexual Conduct in the 2nd Degree
609.345 Criminal Sexual Conduct in the 4th Degree
Kidnapping
Arson

- As the subject of a Child Protection background check, your rights include:
- to be informed that Side By Side Ministries will request this check for becoming or continuing as an employee or volunteer, and to determine whether you have been convicted of any of the above specified crimes, and
- to be informed of the BCA's response and obtain a copy of the report from Side By Side Ministries
- to obtain from the BCA any record that forms the basis for the report, and
- to challenge the accuracy and completeness of any information contained in the report, and
- to be informed whether Side By Side Ministries has denied your application because of the BCA's response and not to be required directly or indirectly to pay the cost of the background check.

Minnesota statutes and the BCA require you to complete the following information in order to complete the background check:

Last Name of Applicant (please print) _____ First Name (please print) _____

Middle (full) (please print) _____ Maiden, Alias or Former (please print) _____

Date of Birth _____ Sex (M or F): _____ Social Security Number (Optional) _____

Signature _____ Date _____
This release is valid for one year from the date of my signature.



Letter of Reference for Side By Side Ministries Applicant

_____ is applying to become a volunteer youth worker with the student ministry at Side By Side Ministries and has given your name as a personal reference.

The person in this staff position will be in close contact with Youth, and we want to ensure that these relationships will be healthy ones. Please complete the form below and use the enclosed envelope to send us your evaluation of this person's character and integrity. Your response will remain confidential.

1. Describe your relationship with this person.

2. How long have you known this person?

Please use the following scale to respond to questions 1 through 6:

1–low 2–below average 3–average 4–very good 5–excellent

How would you rate his/her ability in the following:

1. Involvement in peer relationships?	1	2	3	4	5
2. Emotional maturity?	1	2	3	4	5
3. Resolving conflict?	1	2	3	4	5
4. Following through with commitments?	1	2	3	4	5
5. Ability to relate to students?	1	2	3	4	5
6. Spiritual maturity?	1	2	3	4	5

7. What are this applicant's greatest strengths as you see them?

8. Do you have any concerns with this person working with students? If so, please explain.

Please check this box if you have concerns that you would prefer discussing in person.

Thank you for taking the time to fill this out. If you have any questions regarding this reference, please contact Side By Side Ministries at 763-797-0441

Your name (printed)

Daytime phone

Date

Signature

Street address



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Signature

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A guide to Reporting Child Abuse and Neglect – Please Read Carefully

Every child needs and deserves nurturing from their family and community. It is created by individuals who are committed and determined to shape that safe community. Abused or neglected children especially need your help. This guide is designed to help you better understand the mandated reporter statute, and to outline appropriate action to take if you know of or suspect abuse or neglect, of a child.

A. This guide includes information on:

- Who should report suspected child maltreatment
- Conditions of neglect and abuse that should be reported
- Some behaviors and characteristics of children and families who may need help

B. Who should report child abuse:

Any person may voluntarily report abuse and neglect. If you work with children and/or families, you are *legally required* to report suspected abuse and/or neglect. Minnesota state law created a legal mandate for professionals and their delegates, who work with children and are required to make a child protection report if they know or have reason to believe that:

- A child is being neglected or abused; or
- Has been neglected or abuse in the preceding *three years*

C. The following individuals are mandated by law to report abuse or neglect:

- Clergy (which includes SBS Ministries and its volunteers)
- Health care, child care, social services, education, mental health professionals
- Law enforcement, guardians, corrections management and staff

D. Helpful definitions to help you better understand child abuse and neglect:

- **Neglect-** Child neglect is the failure by parents or caretakers to provide a child with necessary food, shelter, clothing, and medical care to ensure that the child is educated according to MN laws. Also, a failure to protect the child from conditions or actions that imminently and seriously endangers the child's physical and mental health, when reasonably able to do so. Child neglect differs from child abuse, though its results may be similar.
- **Physical Abuse-** Any physical mental injury or threatened injury, inflicted by a person responsible for the child's care, on a child other than by accidental means. Aversive and deprivation procedures that have not been authorized under the law, regarding facilities serving persons with mental retardation or related conditions. Threatened injury to the child, which would include a statement, over act condition, or status, which represents a substantial risk of physical harm mental injury to the child.

E. Other Indicators of Physical Abuse that should be reported include:

- A child has suffered an injury that appears to be non-accidental in nature.



Continued: A guide to Reporting Child Abuse and Neglect

- A child has suffered a physical injury as a result of hazardous conditions uncorrected by a parent or guardian.
- Significant threats have been made to the child that indicates that there is substantial risk of physical abuse or mental injury.
- **Sexual Abuse-** Is defined as a person responsible for the child's care or a person in a position of authority, having sexual contact with a child under the age of 18, which violates the criminal sexual conduct code, engages a child in prostitution, or engages a child in sexual performance. Sexual contact includes fondling, touching intimate parts and sexual intercourse. Sexual abuse also includes the use of a child in production of sexually explicit works, or knowingly allowing a child to engage in the activities described in this paragraph.

F. Possible indicators of sexual abuse may be a sudden change in behavior and signs of emotional disturbance. Warning signs may include:

- Fear of, or unwillingness to be near a particular place or person
- Nightmares
- Regressive behaviors such as crying excessively, sucking, rocking, bed or pants wetting
- Withdrawal from social relationships
- On-going anger
- Sexually acting out with other children
- Playing out what happened to them with dolls or another person
- Unusual interest in the private body parts of other children
- Inappropriate sexual knowledge for the child's developmental or chronological age

In the event if you suspect child abuse or neglect please immediately discuss this with Terry and/or Kris Munoz, Directors of Side By Side Ministries. They will help to take the appropriate steps that need to be taken. Side By Side Ministries is responsible for making the report to the county social services, to a law enforcement agency, or the responsible agency. Remember you will be an important part of this process!

Anyone who reports child abuse or neglect in good faith is immune from civil liability. A reporters name is confidential, accessible only upon consent of the reporter or by court order. Anyone who is required to report suspected abuse or neglect and fails to do so, is guilty of a misdemeanor. If you are a mandated reporter, you must also **file written report of your verbal report within 72 hours**, exclusive of weekends and holidays.

I have read and understand the above information on Reporting Child Abuse and Neglect laws. I understand that serving with Side By Side Ministries requires me to abide by the Reporting laws according to the State of Minnesota, Minnesota Department of Human Services.



What am I committing to as a Team Member?

- Seeking God's will
- Being on a retreat ministry team
- Take on leadership roles
- Attend Prayer Gatherings
- Attend Community Building Gatherings
- Participate in SBS partnership events
- Caring for Youth
- Attendance at team meetings and training
- Growing as a minister
- Representing Side By Side Ministries
- Having Fun
- Participate in at least three SBS sponsored activities (retreats, prayer gatherings, events) each ministry year

What can I expect as a Team Member?

- Faith sharing opportunities
- Structure and leadership
- Support and Encouraging words
- Training and learning opportunities
- Prayer and accountability
- Challenge to develop your ministry
- Internship opportunities
- Fun

A few keys to help you develop as a minister are:

- Time: Be patient; feeling comfortable and connecting with youth takes time.
- Participation: Going on evening and weekend retreats will help intensify and solidify your relationships with students and other Team members.
- Initiative: The more you invest, the more you will get out of your involvement in Side By Side Ministries. Your relationships will grow deeper as you invest your time.



Team Relationships

"Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness, and patience. Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity. Let the peace of Christ rule in your hearts, since as a member of one body you were called to peace. And be thankful. Let the word of Christ dwell in you richly as you teach and admonish one another with all wisdom, and as you sing psalms, hymns, and spiritual songs with gratitude in your heart to God. And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him." --Colossians 3:12-17

Side By Side is committed to providing the best possible climate for your service to, and personal growth with, our Lord and Savior. We want to create an atmosphere of teamwork and a spirit of unity as we work together to attain a common purpose for the glory of the Lord (Romans 15:5). We place a great deal of importance on open, honest, and direct communication, and we firmly believe that this allows us to resolve difficulties that may arise and further develop a mutually beneficial environment. We encourage you to come to the directors and leadership staff with questions, suggestions, and complaints and to take every opportunity to discuss with the directors anything that is unclear to you. The following are a few guidelines on just how to build and maintain positive relationships with the ministry.

1. Make a special effort to encourage other team members. A little encouragement goes a long way and showers our brothers and sisters with Christ's love!

"Encourage one another daily..." Hebrews 3:13

"Let us consider how we may spur one another on toward love and good deeds..." Hebrews 10:24-25

2. Have a servant's heart. Serving God is our primary motivation and serving others is an expression of our love for Him. We should consider others better than ourselves and look not only to our own interests, but also to the interests of others.

"Your attitude should be the same as that of Jesus Christ, who...taking the very nature of a servant... humbled Himself, and became obedient to death..." Philippians 2:5-8

"This is how we know what love is: Jesus Christ laid down his life for us. And we ought to lay down our lives for our brothers." 1 John 3:16

3. A positive attitude is a must. Complaining, comparison, gossip, and destructive sarcasm can greatly hinder our ministry and therefore have no place within it. Build other team members up rather than tearing them down. Avoid jealousy by remembering that your gifts are no better or worse than anyone else's gifts; they are simply different.

"Do not let anyone unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen." Ephesians 5:29

The Lord's servant must not quarrel; instead, he must be kind to everyone, able to teach, not resentful." 2 Timothy 2:24

4. Follow directions, guidelines, and the leadership. Respect the authority God has placed upon the directors; whatever they say goes. Once a decision is made, support it with enthusiasm. Pray for leadership; demonstrate that you support them. If you have a conflict with a decision, please approach the appropriate person in private, and in a Christ-like spirit of gentle love.

"Submit yourselves for the Lord's sake to every authority instituted among men... show proper respect to everyone..." 1 Peter 2:13,17



Team Expectations

☐ Appearance

"People look on the outward appearance but God looks on the heart."

The first phrase is not the heart of the verse, but it's the truth. Youth and adults will base their impression of our ministry on their impression of us. For this reason we wear appropriate clothing.

(1 Corinthians 9:19-23).

- The activity should dictate the type of clothing worn.
- All of our clothing should be clean, communicating personal discipline and recognition of self-worth, be modest, protecting the reputation and image of the Holy Spirit (1 Timothy 2:9, 1 Corinthians 8:27, 1 Thessalonians 4:6a), and avoid masking our inner qualities (1 Peter 3:1-8).

☐ Youth relationships

Discretion in Team members' personal lives is fundamental to both spiritual integrity and to continuing to do spiritual ministry among Team and their families (Ephesians 5:1-12, 15-16). To live wisely and without any hint of sexual misconduct we keep the following standards:

- Any verbal or nonverbal sexual interaction with any Youth is inappropriate.
- Dating or going out with any junior or senior high Youth is forbidden.
- Discretion must be used in physical contact with any Youth. Innocent behavior can be misinterpreted. A hug around the shoulders is not sexual abuse, but a full body-to-body hug, stroking, massaging, or affectionate kissing raises questions. Any overt display of affection, appropriate hugging, for example, should be made in a public setting in front of other group members.
- Sexual gestures or overtures to a Team member by a student should be reported to one of a Side By Side Staff member or the student ministries pastor so that discussion can be held with the student.
- Team should form male/female ministry teams whenever possible.
- One-on-one counseling with a youth should always occur in a public place, never alone in a car or a private place. As a general rule when counseling a member of the other gender, invite a member of the same gender as the counselee to be the observing staff.
- When a situation arises where you are alone with a student of the other gender, quickly move that situation to a public setting. Make the meeting as brief as necessary to accomplish God's purpose.
- Driving alone with a student of the other gender should be avoided at all times.
- Romantic or sexual attraction for a Youth by a Team member should be brought up and discussed with the ministry director for prayer and guidance.
- All suspicions of child or sexual abuse must be reported to the ministry director.
- Any knowledge or suspicion of any Side By Side Team member having an inappropriate relationship with a Youth must be reported promptly to the ministry director.
- No wrestling or physical horseplay should ever occur between Side By Side Team members and youth of the opposite sex.
- Side By Side Team should obtain the consent of the student's parent or guardian before going out with that Youth, or spending time with the Youth in an unsupervised situation.



Team Expectations

❑ Dating

Acknowledging that one of the most fulfilling relationships in Scripture and life is the one that a man and woman share, we recognize that a Team member may establish a relationship with another Team member. We also recognize the greatest visible destroyer of ministries is moral impurity. The following policies should be understood in that light.

- No Team member will date a Youth in junior high or high school.
- Team Members will commit to not dating another team member for their first year on team.
- Team members involved in a dating relationship should model appropriate behavior. Our focus is to be on the Lord as well as Youth.
- Remember, as you date another member of the Team, if the relationship ends that person will still be around to testify to your behavior and character.

❑ Character expectations

- **To keep our integrity:** the motives, attitude, and actions of staff should be completely transparent to any observer. Our honesty should be testable by Luke 16:10-12.
 1. *Faithfulness in little things*—being on time, keeping our word, filling requests on time, following through with youth and other responsibilities.
 2. *Faithfulness in money*—turning in receipts, being very cautious with event cash and petty cash, remembering people have sacrificially given that dollar.
 3. *Faithfulness in that which belongs to another*—treating all the church equipment and property with utmost respect.
- **To be teachable:** None of us must claim to have arrived at infallibility. We must continually attend sessions, conferences, worship services, read, and observe with a teachable spirit, continually seeking to grow.
- **To be an appropriate role model:** Team responsibilities naturally require frequent interaction with Youth, other Youthworkers, as well as the community. Youth come into Christian ministry from a variety of backgrounds and beliefs—especially in the gray areas of Christianity. Because Side By Side Team are leaders and role models, they must use *careful discretion* when choosing movies, music, etc., for ministry activities. The use of R-rated and PG-13 movies are prohibited with Youth. *In all cases, preview a movie that you're considering showing at a youth activity.* When in doubt, check with parents or a ministry director.
- Along with entertainment choice, substances used by Team model behavior to Youth. Team need to be aware that they are role models and reflect God's Glory in all times and in all places.
 - **To develop a servant's heart:** "Let nothing be done through strife or vain glory; but in lowliness of mind let each esteem others better than themselves. Look not every man on his own things, but every man also on the things of others. Let this mind be in you, which was also in Christ Jesus...who made Himself of no reputation and took upon Him the form of a servant...He humbled Himself, and became obedient...even the death of the cross." (Phil. 2:3-8).

We aren't concerned about rank or position; the one in the pulpit is of no greater importance in God's eyes than the one leading a small group or driving the buses. As we faithfully serve one another within the ministry, the Lord expands our outreach and provides opportunities to serve those outside of the ministry. In homes, at church, and in the community, others should remember us by our willingness to serve them. "Humble yourselves in the sight of the Lord, and He will lift you up" (James 4:10 and Luke 17:10).



What Students Need from Caring Adults...

Changing the world that youth live in happens by impacting one young person at a time. Youth do not connect to programs; they connect to people. The most effective way to influence a young person is through significant relationships with key people in their lives. Our goal is to develop leaders who minister to young people.

Young people need adults who will:

- Love God and live for Him
- Take an interest in their lives
- Take initiative to spend time with them
- Pray for them
- Be real with them
- Say encouraging words
- Make them feel welcome
- Believe in them
- Laugh
- Go to "their world"
- Remember their names and care for them
- Share God's love through personal experience
- Be consistent to the programs
- Be patient
- Enjoy life

How to be involved in young peoples' lives...

It is important for you to understand the commitment we ask from our team. For effective Youth Ministry, you need to:

1. Understand the Purpose and Values of our Ministry. Look at our objectives, values, and goals that make our Youth Ministry effective in reaching and caring for youth.
2. Commit to being involved. Make a commitment of your time and talents.
3. Grow as a Minister. Develop your personal ministry, which will ultimately influence young people.
4. Seek God daily. Continue to grow in your faith. This will not only strengthen you, but your ministry will grow and be blessed as God pours into you.



Team Volunteer Emergency Information

Date of Form completed: _____ / _____ / _____
Month Date Year

**PLEASE PRINT CLEARLY PLEASE*

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

MOBILE PHONE: _(_____)_____ HOME PHONE: _(_____)_____

EMAIL ADDRESS: _____

In case of Emergency:

I hereby give Side By Side Ministries the permission to act on my behalf of seeking emergency treatment for me in the event that such treatment is deemed necessary by Side By Side Ministries. I give permission to those administering emergency treatment to do so, using those measures deemed necessary. I absolve Side By Side Ministries from liability in acting on my behalf in this regard so long as they are not grossly negligent.

CONTACT INFORMATION IN THE EVENT OF AN EMERGENCY:

NAME OF PARENT/GUARDIAN OR SPOUSE: _____

PHONE NUMBER: _(_____)_____ RELATIONSHIP TO YOU: _____

INCASE PARENT/GUARDIAN OR SPOUSE ARE UNREACHABLE, PLEASE CONTACT:

NAME: _____

PHONE NUMBER: _(_____)_____ RELATIONSHIP TO YOU: _____

Additional comments regarding medical history, allergies, penicillin, or drug reactions, maybe needed to know in treatment:

Print Name

Signature

Date